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## **Equality Objectives Statement**

"Through shared values and support we will inspire children and young people to thrive"

Our current equality objectives to support our vision and values are:

- To foster an inclusive community that values diversity and recognises equality amongst its members
- To improve engagement of disaffected Pupil Premium learners and those receiving additional support through the EHIC Plan
- To improve workforce data and ensure there are appropriate mechanisms within the Academy Trust for monitoring and reviewing equality workforce data, developing a good understanding of equality issues and ensuing there is a culture of understanding and accountability.

## More information

For more detailed information about how Consortium Trust is actively promoting equality and eliminating discrimination please read our <u>Promoting Equal Opportunities Policy (Learners)</u>